



## Announcement of University of Phayao

Policy of not giving and accepting gifts from performance of duties  
(No Gift Policy) Fiscal year B.E. 2567 (2024)

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The University of Phayao, as an Autonomous University for human resource and knowledge development, realizes the duties of individuals to be against all forms of corruption, including reinforcement of the values of integrity for a modern organization with good governance, honesty, and ethics in accordance with Section 50 (10) of the Constitution of the Kingdom of Thailand B.E. 2560 (2017), Section 128 of the Organic Act on Anticorruption B.E. 2561 (2018), and the National Reform Plan on the Prevention and Elimination of Corruption " No Gift Policy from Performance of Duties".

To mobilize the good governance in the University of Phayao with transparency, verifiability, and corruption-free by virtue of Section 33 of the University of Phayao Act B.E. 2553 (2010), the University of Phayao hereby declares that university executives and personnel should not give and accept gifts from their performance of duties, both before or after performance of duties which would be conducive to corruption and misconduct on every festival or occasions. The university executives and staff do not cooperate and support all forms of corruption by adhering to the ethical standard of Personnel and the Code of Ethics of the University of Phayao. Also, the university executives and staff would cooperate to create reliability for the public on performance of duty with transparency, honesty, impartiality, and cordiality without expecting anything in return and being responsible to the community, society, and country for the value and culture in the organization in a sustainable way.

This announcement is made to inform and engage the public's attention.

Dated 18 January, B.E. 2567 (2024).

A handwritten signature in blue ink, appearing to read 'S.P.' followed by a flourish.

(Associate Professor Dr. Supakorn Pongbangpho)  
President of the University of Phayao